

Tutti Viola Auditions Portuguese Symphony Orchestra

REGULATION

- 1.** To be considered for auditions, Candidates shall meet the following requirements:
 - a) Be over 18 (eighteen) years of age;
 - b) Hold the appropriate qualifications as required for the performance of the function concerned;
 - c) Have an adequate knowledge of the English language.

- 2.** Selection rounds shall take place at the Stage of the Sao Carlos Opera House - Teatro Nacional de São Carlos, located at Rua Serpa Pinto, No 9, in Lisbon, on 23 and 24 June 2021.

- 3.** The Jury shall consist of:
 - a) The Artistic Director;
 - b) PSO's Principal Conductor;
 - c) The Concertmaster or, in his absence, one of PSO's Co-Concertmasters;
 - d) String Section Leaders;
 - e) Viola Co-Leaders and Sub-Leaders;
 - f) A member of the PSO Commission (without a voting right).

- 4.** The application period opens on 22 January and runs through 5 March 2021.

- 5.** Candidates shall be preselected upon examination of their resume by 5 April 2021 and shall be notified by 16 April whether or not their application has been accepted.

- 6.** The Competition consists of two rounds held with a screen, in which the candidate shall perform works preselected by the Viola Leader.

- 7.** Candidates found to be acceptable in preliminary rounds shall be advanced to a final round in front of the Jury, performing excerpts as requested.

- 8.** Where the Jury is satisfied that candidates meet the artistic skills and abilities required to fill the position, the following steps shall be taken:

8.1 The best-ranked candidate shall be admitted as a PSO member by concluding a fixed-term employment contract, with a trial period of 180 days;

8.2 Before the expiry date of the trial period:

8.2.1. All PSO String members, except those who are part of the Jury, shall meet and vote, during the trial period, on the termination of the fixed-term employment contract. This vote shall result in a single vote which shall be reported to the Competition Jury;

8.2.2. The Competition Jury shall meet and vote, during the trial period, on the termination of the fixed-term employment contract, a casting vote being held by PSO's Principal Conductor.

8.3 The Jury's will shall be sovereign, and no appeal shall lie against its decisions.

8.4 On the basis of the vote reached under the preceding paragraphs, OPART's Board shall decide, during the trial period, whether or not to terminate the fixed-term employment contract.

9. The salary offered shall amount to 26 859.84€/gross/year, plus allowances in force.

Lisbon, 22 January 2021