

**Flute/Piccolo Auditions  
Soloist B (Sub-Principal Flute)  
Portuguese Symphony Orchestra**

**REGULATION**

**1.** To be considered for auditions, Candidates shall meet the following requirements:

- a) Be over 18 (eighteen) years of age;
- b) Hold the appropriate qualifications as required for the performance of the function concerned;
- c) Have an adequate knowledge of the English language.

**2.** Selection rounds shall take place at the Stage of the Sao Carlos Opera House - Teatro Nacional de São Carlos, located at Rua Serpa Pinto, No 9, in Lisbon, on 25 and 26 June 2021.

**3.** The Jury shall consist of:

- a) The Artistic Director;
- b) PSO's Principal Conductor;
- c) The Concertmaster or, in his absence, one of PSO's Co-Concertmasters;
- d) Flute Soloists "A" (Principals);
- e) Woodwinds Section Leaders;
- f) A Brass Section Leader (determined by the drawing of lots held in the Choir and Orchestra Direction);
- g) A member of the PSO Commission (without a voting right).

**4.** The application period opens on 22 January and runs through 5 March 2021.

**5.** Candidates shall be preselected upon examination of their resume by 5 April 2021 and shall be notified by 16 April whether or not their application has been accepted.

**6.** The Competition consists of two rounds held with a screen, in which the candidate shall perform works preselected by Flute Soloists "A".

**7.** Candidates found to be acceptable in preliminary rounds shall be advanced to a final round in front of the Jury, performing excerpts as requested.

**8.** Where the Jury is satisfied that candidates meet the artistic skills and abilities required to fill the position, the following steps shall be taken:

**8.1** The two best-ranked candidates shall be admitted as PSO members by concluding a fixed-term employment contract, with a trial period of 180 days;

**8.2** Before the expiry date of the trial period:

**8.2.1.** All PSO Wind and Percussion members, except those who are part of the Jury, shall meet and vote, during the trial period, on the termination of the fixed-term employment contract. This vote shall result in a single vote which shall be reported to the Competition Jury;

**8.2.2.** The Competition Jury shall meet and vote, during the trial period, on the termination of the fixed-term employment contract, a casting vote being held by PSO's Principal Conductor.

**8.3** The Jury's will shall be sovereign, and no appeal shall lie against its decisions.

**8.4** On the basis of the vote reached under the preceding paragraphs, OPART's Board shall decide, during the trial period, whether or not to terminate the fixed-term employment contract.

**9.** The salary offered shall amount to 30 195.62€/gross/year, plus allowances in force.

Lisbon, 22 January 2021